

# On-The-Job Training

A prescription for savings

## Having a hard time finding employees with the right kind of skills for your business? If you answered yes, then Maricopa Workforce Connections is for you!

Not only does Maricopa Workforce Connections have access to a pool of top notch candidates, we also have access to an On-the-Job Training (OJT) program that will help pay the candidate's wages while you train them. Maricopa Workforce Connections will provide potential employees to participate in your OJT program from its diverse regional pool of job seekers.

MWC will reimburse a business up to 50 percent of the participants hourly wage for a negotiated period of time to compensate for the business's extraordinary costs and lower productivity.

Reimbursement is determined by wages, benefit packages, the number of employees requiring training, working conditions and the type of training and the impact it will have on both the employees and business.

**General employer requirements include:** Employing the individual for one year upon successful completion of training program, providing a Training Development Plan and job description for the position; participating in the program administrative process, and upon successful completion of the training program (or within a predetermined time frame) provide the participant with a wage increase.

Do you need more information on how your organization can benefit from the On-the-Job Training program? If so, Maricopa Workforce Connections trained staff are on hand to answer any questions you have regarding the program.



**More than 20 years of experience helping businesses succeed.**

**Call (602) 506-WORK (9675) to schedule a meeting with a local workforce professional or visit [www.maricopaworkforceconnection.com](http://www.maricopaworkforceconnection.com) today!**

Equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.